

## **Conflict Mineral Procurement Policy**

As a manufacturer of electronic assemblies, GLÜCK Industrie-Elektronik GmbH is aware of our global responsibility towards the safety and preservation of the environment as well as our duty to uphold human rights.

GLÜCK Industrie-Elektronik GmbH owner has established a “Conflict Minerals Compliance Program” to review the use of Conflict Minerals in our products and to be able to fulfill our reporting obligations to respond to our customer inquiries.

GLÜCK Industrie-Elektronik GmbH expects its suppliers to use the conflict metals exclusively from trustful, conflict-free and sustainable sources.

GLÜCK Industrie-Elektronik GmbH conducts surveys on a regular basis with their suppliers in order to ensure a high level of transparency with regard to of the components supplied to us and to ensure that they are conflict minerals and metals from listed certified mines, and processing facilities.

However, GLÜCK Industrie-Elektronik GmbH is neither a U.S. nor a publicly traded company, and are not per se subject to Article 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank-Act).